

Benefits of Hiring an Ex-offender

Why should I go out of my way to employ an ex-offender when there are so many other unemployed people available? The question implies that you are employing a person because of their criminal record - doing them a favor. In fact, with correct recruitment procedures, you will have employed them on their merit and skills as with any other unemployed applicant.

-Third Party Risk Notification - The U.S. Probation Office ensures that employers are notified if an offender is considered for employment and poses a possible risk to the employer or community

-Probation officers are a direct point and resource for the companies, and they assist with employee retention;

-As a condition of release, the ex-offender must maintain employment;

-Mandatory drug testing (random);

-Job readiness and skills training provided (this can be coordinated prior to release, so that individuals come to your company work ready, such as through an Apprenticeship Program);

-Success for the community and the State of New Hampshire;

-Ex-offender becomes a tax-paying citizen in the community where they live;

-Federal work tax-credit provides up to \$2,400 for each ex-offender employed; and the

-Federal Bonding Program can provide insurance for employers who hire convicted felons. Information is available at: www.Bonds4jobs.com